



Policy Name:	Vulnerable Sector Check Policy	Policy #:	TBD
Policy Category:		Date:	July 22, 2019
Policy Owner:	Board of Directors	Next Review Date:	July 2020

The Northumberland Players' members and volunteers interact with vulnerable individuals from time to time in the course of activities.

Who is a Vulnerable Person?

"Vulnerable Person" means a person who, because of their age, a disability or other circumstances, whether temporary or permanent, are:

- (a) In a position of dependence on others; or
- (b) Are otherwise at a greater risk than the general population of being harmed by a person of authority or trust relative to them, pursuant to the *Criminal Records Act*.

Northumberland Players requires that members and volunteers who are in direct contact with vulnerable individuals and all Board members have a Vulnerable Sector Check completed and submitted to the Players annually.

Members and volunteers include the Director, Producer, Stage Manager, and Child Attendant and any other member of the cast that the Producer considers has significant individual contact with a vulnerable person in the activity.

Other Members and Volunteers may be required to complete a Vulnerable Sector Check by the lead of an activity should the situation warrant.

The Summer Camp employees will also have an annual Vulnerable Sector Check completed.

Related Policies and Procedures

Safe Spaces Policy and Procedures

Document History

July 22, 2019 Approved by the Board of Directors